

Athletic Dressing and Restroom Study

Executive Summary

Scope of Review

A separate review of Athletic Dressing and Restroom Facilities was completed to identify areas of concern in relation to gender equity. Facilities were reviewed for considerations, including but not limited to, proximity to field of play (including equipment considerations), size of facility (relative to participation), access to lockers (relative to participation and equipment considerations), quality of facilities, equipment requirements, and access to sports medicine.

Significant Findings

Any substantial discrepancies between athletic dressing and restroom facilities were documented and recommendations for addressing any gender inequity were outlined for each high school.

Additionally, it was noted that as student enrollment has increased across the district and schools are reaching and exceeding capacity in some cases, there are instances throughout the district in which previously designated athletic spaces are being utilized for instructional space (ex. converting wrestling rooms and portions of fieldhouses into instructional units). Along with the increased enrollment has also come increased participation in athletic programs for both males and females. In some cases, access to restrooms and locker rooms in close proximity to fields of play has become a challenge due to the increased enrollment and participation. To address these needs, multipurpose facilities could be constructed at four of the high schools to include restrooms, locker rooms and multipurpose space that could be utilized to free up additional instructional space inside the schools.



East Paulding High School

Unless otherwise noted, when on campus, designated male and female dressing rooms are available at the primary gym.

Flag Football

Although differences exist, as noted below, in our review we determined that the dressing and restroom accommodations for the flag football and football programs are substantially similar.

While the distance between the dressing facilities and the field of play is substantially farther than football, the equipment demands of the football program require a closer proximity. Flag football has only minimal equipment and the distance is not overly burdensome for the students. The size and quality of the locker room and access to lockers are very good at the primary gym, relative to participation and equipment requirements.

Lacrosse and Soccer

There are some concerns over gender equity in the lacrosse and soccer programs. These could be mitigated by requiring the male program to dress at the primary gym, like the female program. The distance between the dressing facilities and the field of play is a concern, especially given the equipment demands of the lacrosse program. The size and quality of the locker room and access to lockers are very good at the primary gym, relative to participation.

Subject to capital project funding, modifications to the current fieldhouse could provide a more accommodating female locker room and bathroom, eliminating any potential concerns regarding gender equity.



Hiram High School

Unless otherwise noted, when on campus, designated male and female dressing rooms are available at the primary gym.

Softball

There are concerns over gender equity in relation to the baseball program. The designated dressing room for softball is the female locker room at the primary gym, which is approximately 342' from the field of play.

Subject to capital project funding, plans are being developed to add a multipurpose building, which could provide a male and female locker room, bathroom, and access to sports medicine, eliminating any potential concerns regarding program equity.

Wrestling

There is no defined space to support the wrestling program.

Subject to capital project funding, plans are being developed to add a multipurpose building, which could provide a male and female locker room, bathroom, and access to sports medicine.



North Paulding High School

Unless otherwise noted, when on campus, designated male and female dressing rooms are available at the primary gym. Females should not utilize the current football fieldhouse, given it is a male dressing room and restroom.

Flag Football

Although differences exist, as noted below, in our review we determined that the dressing and restroom accommodations for the flag football and football programs are substantially similar.

While the distance between the dressing facilities and the field of play is substantially farther than football, the equipment demands of the football program require a closer proximity. Flag football has only minimal equipment and the distance is not overly burdensome for the students. The size and quality of the locker room and access to lockers are very good at the primary gym, relative to participation and equipment requirements. There is limited access to sports medicine.

Furthermore, subject to capital project funding, plans are being developed to add a multipurpose building, which could provide a male and female locker room, bathroom, and access to sports medicine, eliminating any potential concerns regarding program equity.

Lacrosse and Soccer

There are concerns over gender equity in the lacrosse and soccer programs. These could be mitigated by requiring the male program to dress at the primary gym, like the female program. The distance between the dressing facilities and the field of play is a concern, especially given the equipment demands of the lacrosse program. The size and quality of the locker room and access to lockers are very good at the primary gym, relative to participation. There is limited access to sports medicine for the female athletes.

Subject to capital project funding, plans are being developed to add a multipurpose building, which could provide a male and female locker room, bathroom, and access to sports medicine, eliminating any potential concerns regarding program equity.



Paulding County High School

Unless otherwise noted, when on campus, designated male and female dressing rooms are available at the primary gym. Females should not utilize the current football fieldhouse, given it is a male dressing room and restroom.

Flag Football

Although differences exist, as noted below, in our review we determined that the dressing and restroom accommodations for the flag football and football programs are substantially similar.

While the distance between the dressing facilities and the field of play is substantially farther than football, the equipment demands of the football program require a closer proximity. Flag football has only minimal equipment and the distance is not overly burdensome for the students. The size and quality of the locker room and access to lockers are very good at the primary gym, relative to participation and equipment requirements. There is limited access to sports medicine.

Furthermore, subject to capital project funding, plans are being developed to add a multipurpose building near the school stadium, which could provide a male and female locker room, bathroom, and access to sports medicine, eliminating any potential concerns regarding program equity.

Soccer

There are concerns over gender equity in the soccer program. These could be mitigated by requiring the male program to dress at the primary gym, like the female program. The distance between the dressing facilities and the field of play is a concern. The size and quality of the locker room and access to lockers are very good at the primary gym, relative to participation.

Subject to capital project funding, plans are being developed to add a multipurpose building, which could provide a male and female locker room, bathroom, and access to sports medicine, eliminating any potential concerns regarding program equity.



South Paulding High School

Unless otherwise noted, when on campus, designated male and female dressing rooms are available at the primary gym. Females should not utilize the current football fieldhouse, given it is a male dressing room and restroom.

Soccer

There are concerns over gender equity in the soccer program. These could be mitigated by requiring the male program to dress at the primary gym, like the female program. The distance between the dressing facilities and the field of play is a concern. The size and quality of the locker room and access to lockers are very good at the primary gym, relative to participation. There is limited access to sports medicine for the female athletes.

Subject to capital project funding, plans are being developed to add a multipurpose building, which could provide a male and female locker room, bathroom, and access to sports medicine, eliminating any potential concerns regarding program equity.

Athletic Dressing and Restroom Study Recommendations

Amenity	Sub Amenity	School	Scope	Estimated Cost
General	Rest./Locker Rm.	HHS	Provide Multipurpose Building w/ RR&LR	\$1,000,000
General	Rest./Locker Rm.	NPHS	Provide Multipurpose Building w/ RR&LR	\$1,000,000
General	Rest./Locker Rm.	PCHS	Provide Multipurpose Building w/ RR&LR	\$1,000,000
General	Rest./Locker Rm.	SPHS	Provide Multipurpose Building w/ RR&LR	\$1,000,000
General	Rest./Locker Rm.	EPHS	Modify existing field house	\$200,000

Total: \$4,200,000

